

To:
President
National Associations, EHF

16th October 2009

Umpires Development Project 2010

Dear President

I am writing to you with regard to the above.

I hope that you are now aware of the success of this project over the past 3 years. The concept of this Umpires Development Project sees the EHF organise a group of Umpires (Female and Male) on an annual basis. The Group will be selected and evaluated over a three-year period. *Taking into account the current financial climate, the EHF Umpires Development Committee have decided that for the 2010-2012 cycle 8 umpires will be invited to participate.*

The selected umpires receive personalised tuition and guidance from an "Umpire Mentor" together with attending various Seminars, physical conditioning and umpiring appointments. Former top umpires including Ray O'Connor are project co-ordinator along with a group of top umpire experts: Margaret Hunnaball, Louise Knipe, Philip Schellekens, Henrik Ehlers, Claire Kelly, Andy Mair and Xavier Adell.

The EHF envisages that the budget will be **€7.500 (per umpire)** for the three years. (fee to include, travel, accommodation, full board, tuition and materials). **EHF will pay €3.750 per umpire.**

Each National Association who has an umpire participating will be asked to pay €3.750 per umpire (€1.250 per year) over the three years. The EHF encourages each of the umpires participating in this project to contribute to this cost. Each National Association can decide the percentage of the contribution from the umpire. It is believed that by sharing the costs this adds value to the efforts of all partners involved in the project (EHF/National Association and the Umpire).

If you wish to participate in this Umpires Development Project please complete the attached application form and ensure that your nominated umpire(s) complete(s) the Candidate Curriculum Vitae, also attached. **Both forms to be sent by the National Association to the EHF Office no later than Monday 7th December 2009**

The EHF Umpires Committee will produce a final list of participants at its meeting scheduled for January 2009, the selection procedure is as follows:

The selected umpires will be aged between 20 and 30 years of age and will be required to speak English.

The selected umpires will have shown a commitment to umpiring in their own country and a willingness to commit to programme, with the potential to attain a minimum Grade 1 status within the three-year programme.

In the case of withdrawal, the NA's will be invoiced for the full year

Please do not hesitate to contact me if you have any questions.

Yours sincerely,

Ana Tuero, Chair
Umpires Development Committee